

# FAMILY CHILD CARE LEARNING HOME

## Policies and Procedures

The following policies and procedures are set forth to provide children with a clean, safe, comfortable environment where they can play, learn, and grow with guidance and loving care. These policies and procedures will be kept current, made available to parents, and used to govern the operations of the Family Child Care Learning Home along with the rules and regulations set forth by Bright from the Start: Georgia Department of Early Care and Learning. These policies become effective upon acceptance by the parent/guardian and the child care provider.

Sharekka Moore-Holcombe

Child Care Provider's Name

Moore Love Kidz ELC

Name of Child Care (if different)

816 betsy ross trail Hampton Ga 30228

Address

4045949408

Phone #

mooreluvkids@gmail.com

E-mail

### AGES SERVED

Infant (0-12 months)  Toddler (13 mos-2 yrs)  Preschool (3 yrs - 4 yrs)  School Age (5yrs or older)

### MONTHS OF OPERATION

Months may fluctuate in the summer

All  January  February  March  April  May  June

July  August  September  October  November  December

### DAYS OF OPERATION

All Days of operation may fluctuate.

Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday

### HOURS OF OPERATION Hours may fluctuate

at the moment 7:30 am/pm to 4:45 am/pm Weekdays \_\_\_ am/pm to Drop off no later than 8:15 non negotiable.

n/a am/pm Weekends CLOSURE DATES

# FAMILY CHILD CARE LEARNING HOME

## Policies and Procedures

The family child care home will be closed on the following holidays/dates:

Hours and days may vary (fluctuate) I will do my best to let parents know about any changes that may occur. As soon as possible. Parents will be notified by face to face, letter, email, phone call or text. mostly by text or email.

~~Please have back up care. I operate on Henry county school schedule including all or most days school is out/closed, and there will be additional days I will be closed or have to close early because of personal matters. Summertime days and hours will also vary, Sick days will also be taken when I am unable to care for the children in my care and when my child is not feeling well. I allow 2 weeks of vacation only where parents can pay \$100 for that week, and told to director/owner in a week advance before payment is due. It cannot be used towards your two weeks' notice. It should be given Parents should give a two week notice when the child is unenrolling or full tuition will be still due for that time afterwards/ before. All national holidays and state holidays MLK will be closed. Tuition will still be paid/due during the vacation weeks and days closed. If child's behavior or if any staff at MLK feel threatened or rules are constantly unfulfilled mlk has the right to terminate the child immediately. NO MONEY WILL BE REFUNDED. No funds will be refunded. Child will not be able to be dropped off later than 830 regardless of situation~~

### ADMISSION REQUIREMENTS

All necessary enrollment forms must be completed and returned prior to admission. It is the parent's responsibility to ensure all forms are updated immediately upon changes and at least once a year. Upon arrival at the family child care learning home the parent, or adult dropping off the child, must escort the child into the home and ensure that the provider is aware of their presence.

Forms needed:

- \*Parent Handbook
- \*Policies and Procedures Handbook
- \*Immunization Record
- \*Transportation Agreement
- \*Permission to Administer Medication

Prices are subject to change

Every child will do a trial which includes hours 8:00 to 11:30 for 2 days 40 to 60 a day

25\$ supply fee once a year  
School Age 175 a week 700 a month  
Infants \$200 a week 800 a month  
195 week 1 year 780 mnt  
190 year 2year 760 mnt  
185a week 3year-4year 740 mnt

### CHILD CARE FEES

A refundable/~~non-refundable~~ deposit (\$ 150 ) is due upon enrollment. A 75 non refundable fee is charged every year in August. It is non refundable.

Circle and initial age group and services MLK will provide in red Friday before automatic using kidkare platform or zelle

Child care fees (\$ \_\_\_\_\_ per week ) will be due Friday before . If payment is not received by the due date a late fee will be charged in the amount of \$ 75 .

Multiple late fees could result in immediate termination of your contract and you will lose your position. Returned checks will incur an additional fee of \$ n/a along with the late fee.

If your child is enrolled part time and a parent need to enroll full-time you will get an option to a fulltime spot first before it is filled and part-time may not be available.

The following fees will also apply based on your contract:

n/a Transportation fee of \$ \_\_\_\_\_ per \_\_\_\_\_.

\* Fees for days your child is absent will still apply / will not apply (circle one) you pay for spot not attendance

One week of unpaid vacation is allowed after one year of care has been completed.

### TRANSPORTATION

A transportation permission form must be signed for routine transportation and other times children will be transported, such as for field trips, swimming and/or other activities away from the home. Parents will be notified before children are transported.

# **FAMILY CHILD CARE LEARNING HOME**

## **Policies and Procedures**

If no one is home to receive a transported child when transportation to and from school or home is provided, the child will be taken back to the family child care learning home and remain in care until an authorized person is present to receive the child.

### **DISCIPLINE**

At no time will a child be subjected to physical punishment or shaming, frightening or humiliating methods be used, or any type of verbal abuse, threats, derogatory remarks, or deprivation of a meal or any part of a meal be used. No person, including, but not limited to, parents, guardians, or other family members may use such methods of discipline while on the premises of the family child care learning home. Parents will be notified by text, email, or phone when there has been plenty of times the child may not adapt to redirection. In MLK excessive hitting, biting, not listening to the adult, spitting, etc will not be tolerated. All children will be on a trial period and tuition is paid for 1 day or if child comes 5

### **EMERGENCY MEDICAL CARE**

days regardless no refunds. Registration is not refundable  
In the event of an emergency with your child, parents will be called, and if necessary the child will be transported by ambulance to the nearest hospital.

### **ADMINISTRATION OF MEDICATION**

No child will be given any medication, prescription or over-the-counter, unless the parent gives written permission. Permission to Administer Medication forms are to be filled out each time your child will need medicine to be administered. Prescription medication shall have the child's name, name of medication, doctor's name, name of pharmacy, prescription number, date, and directions for administering. The medication must be in the original container as dispensed by the pharmacy.

### **ADVERSE REACTIONS TO MEDICATION**

Parents will be notified immediately of any adverse reactions to medication.

### **PARENT NOTIFICATION**

Parents of any child who becomes ill or is injured while in care will be notified immediately of any illness or injury requiring professional medical attention, or any illness which may not require professional medical attention but which produces symptoms causing moderate discomfort to the child, such as, but not limited to, any of the following: elevated temperature, vomiting or diarrhea. Special problems or significant developments will be communicated to the parents as soon as they arise.

### **COMMUNICABLE DISEASE CHART**

The current communicable disease chart of recommendations for exclusion of sick children from the home and their readmission will be followed. Any cases or suspected cases of notifiable communicable diseases listed on the disease chart will be reported to the local county health department. If a child in care contracts a communicable disease, the parent's of all enrolled children will be notified of the occurrence either by a phone call, posted notice or a written letter or email home.

Also a drs note is needed to return for all sickness . Excessive coughing, running noses, fever etc parents will be called to pick up the child. The child can return after the mucus has dried up. The child may return after 24 hours and the child no longer has a fever. Any type of infection strep throat, ear infection etc. No signs of sickness should be present when child return Drs note is needed. If child has hfm no sores or anything can be visible before they return to school.

# FAMILY CHILD CARE LEARNING HOME

## Policies and Procedures

### **EMERGENCY PLANS**

The following procedures will be allowed in the circumstances listed below:

Fire: Get the children out of the house, meet at the designated safe place as far away from house as possible, and conduct a head count to ensure all children are safely out. Call the fire department, call the parents, and call Bright from the Start - Child Care Services within 24 hours.

Severe Weather: Remain calm. Move the children into a hallway or interior room away from windows. In case of a tornado, have the children place their heads between their knees with their backs to the wall. Listen to the radio for weather updates.

Loss of Electrical Power: Remain calm. Call the power company to report power loss. If in hot weather, open the windows, if possible. In cooler weather, put on warmer clothing or get blankets out for the children. Call the parents if the power will be out for an extended period of time.

Loss of Water: Have bottled water available for drinking purposes. Call the water department if in the city. Call the plumber if in a rural area. If water will be out for an extended time, have water available for hand washing and toileting purposes. Call the parents if the water will remain out of service for an extended length of time.

Serious Injury to a Child: Call 911 or the police. Keep the child calm and comfortable until medical service arrives. Call the child's parents to report the injury. Report the injury to Bright from the Start - Child Care Services within 24 hours.

Loss of a Child: Call 911 or the police. Call the child's parent to report the loss. Keep the other children calm. Call the neighbor to help assist in the search. Look in the house, yard, and surrounding area.

Death of a Child: Call 911 or the police. Call the child's parents. Keep the other children calm. Report the death to Bright from the Start - Child Care Services within 24 hours.

### **PARENTAL ACCESS**

Parents may visit the family child care learning home unannounced and at any time that their child is in care. Any information requested by the parent concerning the operation of the family child care learning home or the care of the child will be provided to parents. The parent(s) will be provided daily communication (verbal/written) regarding the care of the child, especially with infants, toddlers, and nonverbal children.

MLK usually send messages by text as a form of communication.

# **FAMILY CHILD CARE LEARNING HOME**

## **Policies and Procedures**

### **NOTIFICATION OF THE EXISTENCE OF FIREARMS IN THE HOME**

Notification of the existence of a firearm in the family child care learning home will be communicated to parents. Firearms shall be stored so they are not accessible to children.

### **NOTIFICATION OF CHANGES IN COMPOSITION OF HOUSEHOLD**

Notification of any changes in the regular composition of the household will be given to parents. Parents will be given notification of anyone regularly on the premises, including, but not limited to, spouse, friend(s), relative(s), or significant other(s).

### **NOTIFICATION OF OTHERS PROVIDING CARE**

Parents will be given notification of the names of any other caregiver, their responsibilities, and the names of the persons who would be called upon in an emergency. Additional staff will receive orientation regarding these rules; the provider's policies regarding discipline, injuries and illnesses, and release of children; the provider's written plan for handling emergencies; and appropriate information about any child's specific health needs.

### **HOUSEHOLD PETS**

Notification of the existence of any pets or other animals residing in the home or on the property of the family child care learning home will be given to parents. Pets in the home shall be vaccinated in accordance with the requirements of the local county Boards of Health and unconfined pets will not be permitted in child care areas when children are present. Proof of vaccination will be kept on file in the home.

### **PROHIBITED SUBSTANCES**

No person shall smoke, use tobacco or prohibited substances on the premises or in any vehicle being used to transport children during operating hours.

### **INFANT SLEEP POSITION PRACTICES**

- Based on the risk factors of Sudden Infant Death Syndrome (SIDS) all infants will be placed to sleep on the infant's back unless the home has been provided a physician's written statement authorizing another sleep position for that particular infant.
- All infants will be placed to sleep on a firm, tight-fitting mattress in a sturdy and safe crib with no pillows, quilts, blankets, comforters, bumper pads, sheepskins, stuffed toys, or other soft items in the crib.
- The infant's sleeping area will be maintained within a temperature range of sixty-five 65° to eighty-five 85° degrees depending upon the season.
- When an infant can easily turn over onto his stomach, staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over onto his or her stomach as the infant prefers.

# FAMILY CHILD CARE LEARNING HOME

## Policies and Procedures

- Positioning devices that restrict an infant's movement in the crib will not be used unless a physician's written statement authorizing its use is provided for that particular infant.

### REQUIRED REPORTING

The family child care provider is a mandated reporter of suspected abuse, neglect, or deprivation of a child. This means the law requires the provider to report any known or suspected abuse, neglect, or deprivation to the Department of Family and Children Services.

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I have read and fully understand these policies and procedures. I agree to abide by the above policies and procedures. I have received an exact copy of this Policies and Procedures Handbook for my own records.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Provider Signature \_\_\_\_\_ Date \_\_\_\_\_

### Enrollment and Financial Policies

I agree to pay an annual registration fee \$150 at the time of enrollment, in August of every year \$75 enrollment fee is due. The annual registration fee and enrollment fee is nonrefundable.

Communication is done mostly by text or email if i have to close unexpectedly etc.

I am aware that I will be charged a fee for late tuition. WHEN TUITION IS NOT PAID BY FRIDAY AT 11:59 AT 12:00 Am A 75 DOLLAR FEE WILL BE ADDED EACH TIME AFTERWARDS AFTER 12:00AM. AT 12:00 SATURDAY MORNING FEES WILL BE ADDED TO THE ACCOUNTS REGARDLESS OF THE MATTER

M.L.K mainly operate on Henry County School system and I am aware that times and days may vary during summertime approximately when school has ended

I have received the Parent Handbook containing additional information policies and procedures. For late pickups you will be charged 50 dollars after I am closed even if you are one minute late so please be on time.

M.L.K is an equal opportunity provider.  
I understand that the current rates and times are subject to change.

I am aware that a two weeks' notice is required for withdrawals in writing given to Mrs. Moore-Holcombe in hand. Being told by another way will not be accepted. Failure to notify properly will result charged for the period of time that notice was not given.

I am aware that the center is within it's rights to collect any unpaid tuition, fees, and collection and court costs associated with collection of these charges.

Children that attend M.L.K may be the business google page and Moore Love Kidz